KANTAR

Corporate Reputation Index 2025

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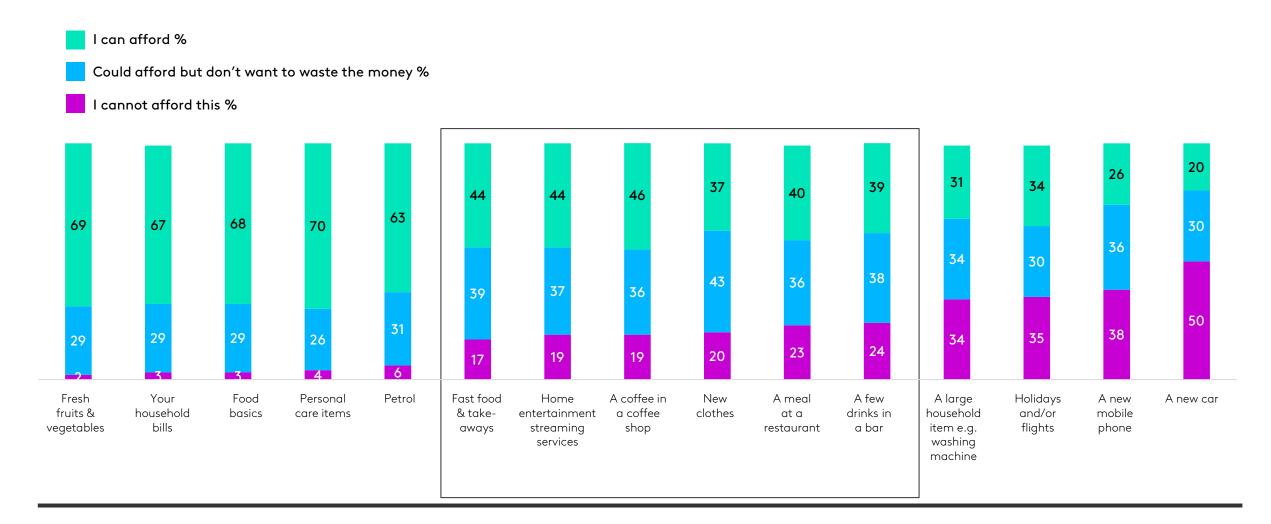


Contexturally, in 2025 there is an overarching theme of generalised economic unease and worry about global conflicts in NZ

	% of consumers who listed 'Tariffs' as a top concern	Tariffs concern ranking (out of 9)	Top concern selected:
Brazil	65%	6	The economy
Mexico	60%	8	The economy
South Africa	58%	8	The economy
India	57%	8	The economy
Canada	56%	3	Inflation
Singapore	55%	3	Inflation
Philippines	54%	7	Energy prices
Spain	52%	5	Inflation
Japan	50%	4	The economy
Korea	49%	5	The economy
Italy	48%	7	Global conflicts
USA	48%	5	The economy
Global average	47%	7	The economy
New Zealand	41%	8	Global conflicts
UK	38%	8	How your country is being run
Saudi Arabia	37%	5	Global conflicts
Australia	37%	8	The economy
UAE	34%	8	Global conflicts
Netherlands	33%	7	Global conflicts
Germany	32%	8=	Global conflicts
France	26%	9	Inflation



We can anticipate cutbacks to happen on big ticket items, although we also see over half who can't easily commit to non-essentials and treats

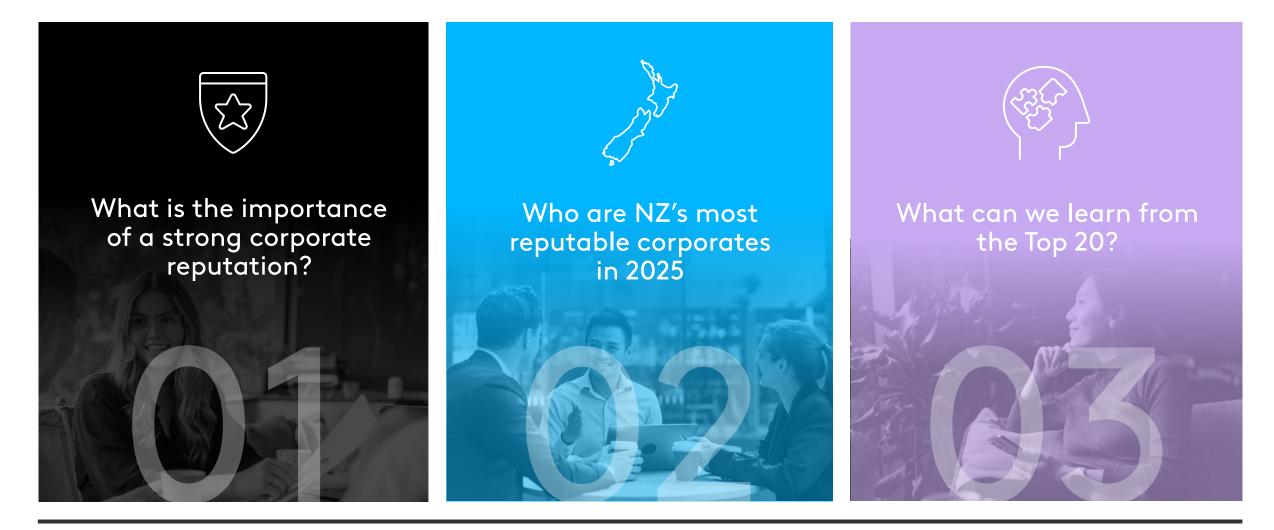


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How can your corporate reputation strengthen your business in a turbulent world?

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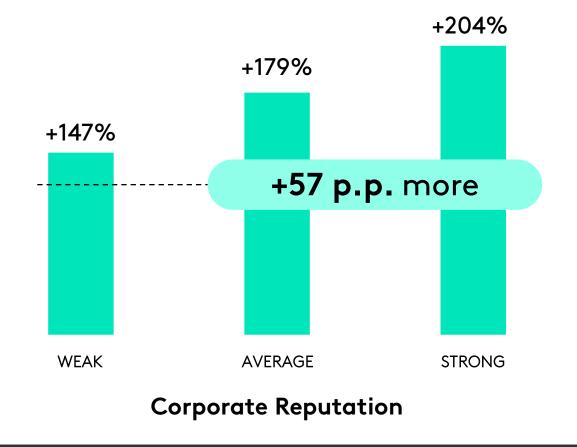


What is the importance of a strong reputation?

WRIGHT



Corporate Reputation supports superior business performance as both a 'sword' and a 'shield'



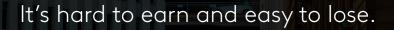
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Corporate Reputation

noun

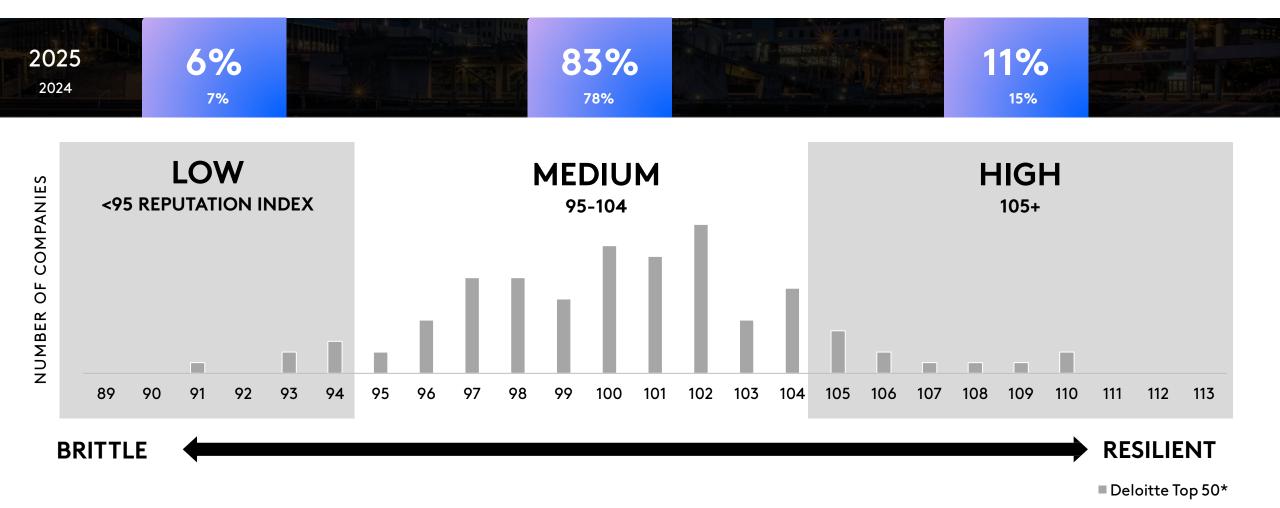
The halo – or the shadow – that your company casts onto the brands it produces or delivers.

If you have a leading purpose, it's probably embedded in your company's DNA. For other companies, reputation is part risk management, part opportunity to engage and differentiate.



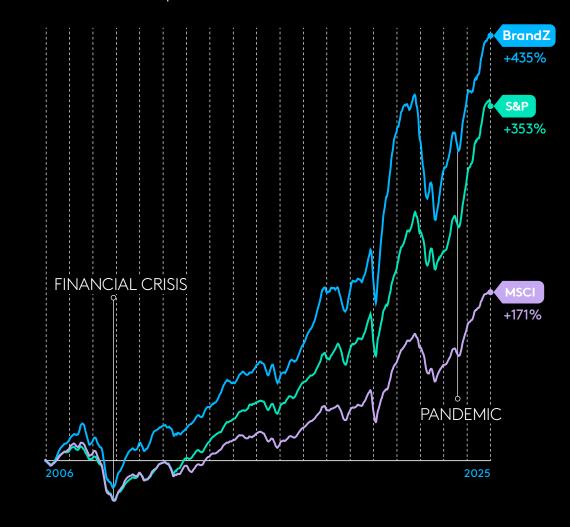
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In 2025, fewer NZ companies are setting themselves apart with a very strong reputation – those who do have an advantage



Having a point of meaningful difference is a powerful growth driver - in good times and bad

Kantar BrandZ portfolio vs S&P 500 vs MSCI World Index



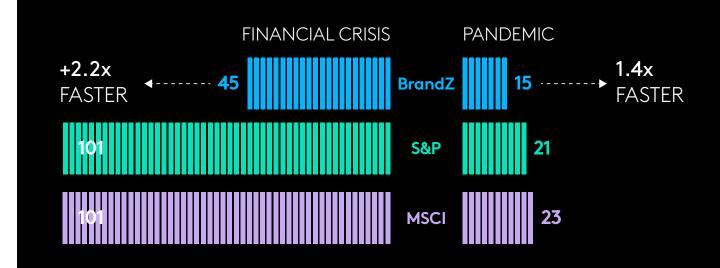


GHT Kantar Brand Z

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Having a point of meaningful difference is a powerful growth driver in good times and bad

Weeks to baseline recovery post-crisis





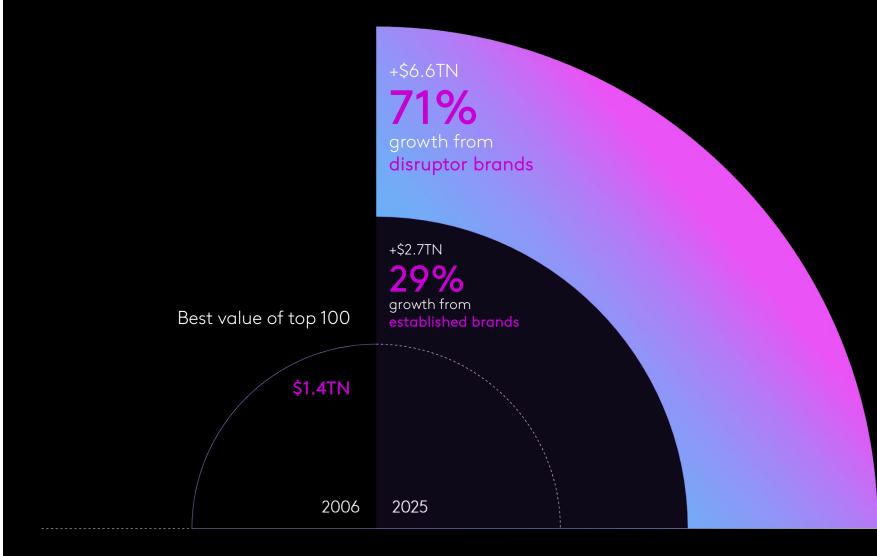
Kantar Brand Z

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'It' can be your defense in time of increased disruption

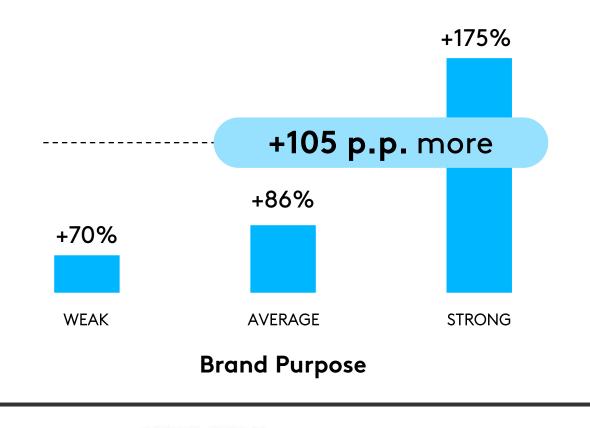
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Disruption creates the most value



RIGHT

For a smaller brand, a Brand Purpose can be your point of difference, allowing you to disrupt and can serve as the foundation of your reputation



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Brand Purpose

noun

Purpose is foundational, within the brand's positioning.

You can manifest a Purpose in different ways to drive consumer predisposition.

It's why your brand exists for consumers – beyond making money for your shareholders.

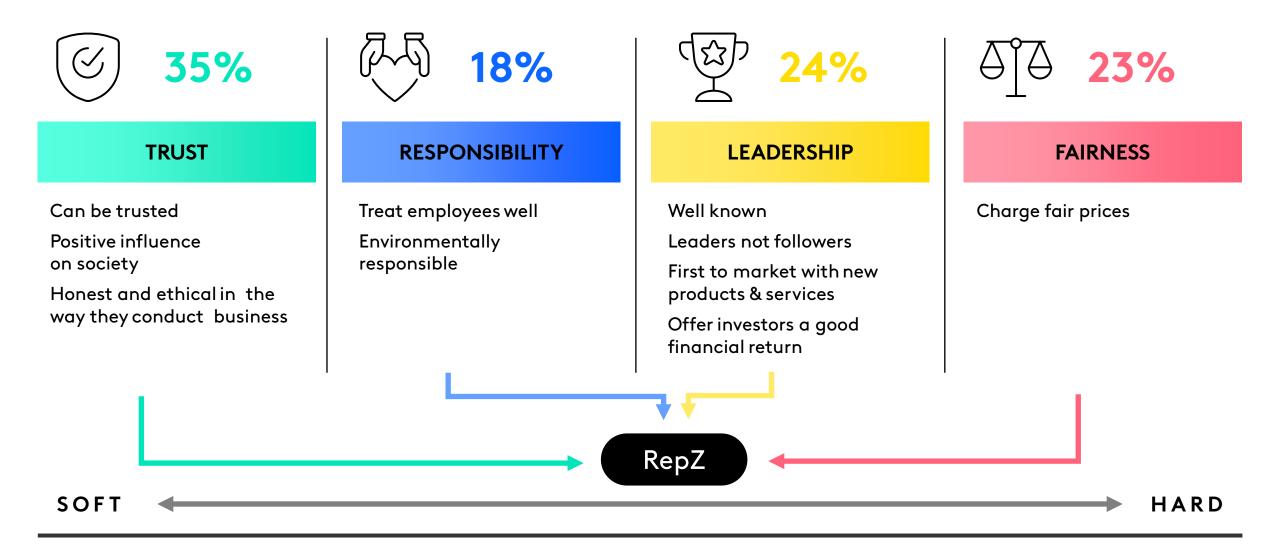
Some brands lead with Purpose, others use it as a supporting factor. But you can't ignore it.

Reputation Who are NZ's top performing corporates

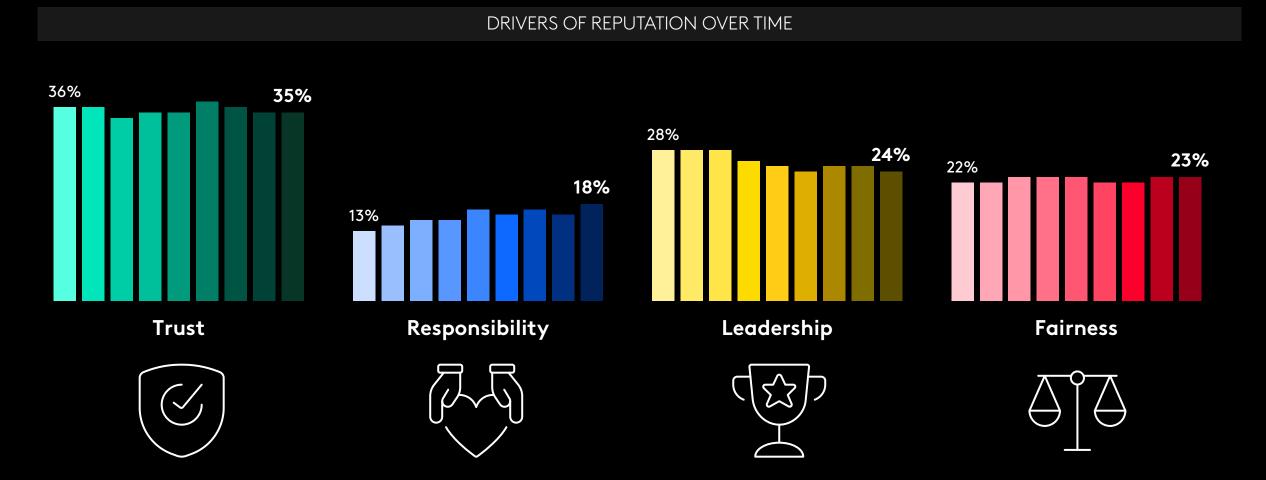
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Our globally validated RepZ framework is updated annually allowing for market adjustments in NZ



In 2025, we observe that Leadership continues on a slight downward trend, whereas Responsibility trends upwards



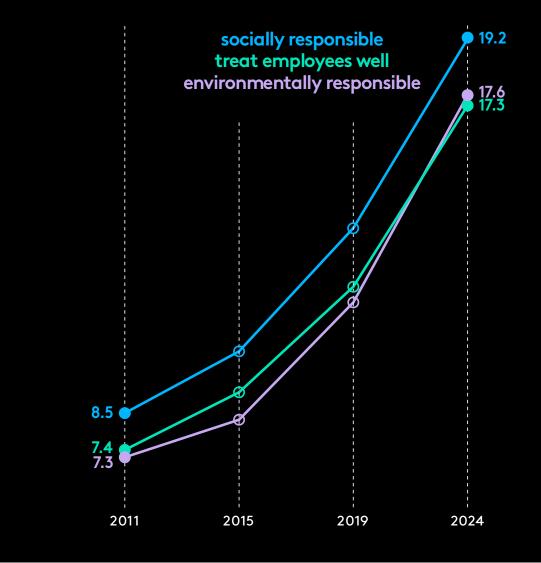
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2017 2018 2019 2020 2021 2022 2023 2024 2025 CORPORATE REPUTATION INDEX 2025 17

More people than ever are engaged with Responsibility

% endorsement





GHT Source: BrandZ 2025

Looking at the issues people think NZ corporates should be responsible for, increasing number based around treating employees well

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COMMUNICATIONS



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COMPANY RESPONSIBILITY (TOP 2 BOX)

Be accountable if they overcharge customers		86%
Protect Consumer Privacy		85%
Prioritise safety of employees and consumers		84%
Uphold ethical business practices		83%
Pay a living wage to employees		79%
Contribute to economic growth and the prosperity of NZ		78%
Ensure New Zealanders have access to affordable necessities		76%
Protect the environment now and in the future		75%
Provide employment to people in their local communities		74%
Actively make products and services more sustainable		74%
Ensure product /services have a positive impact on health		73%
Be transparent regarding their impact on the environment		72%
Participate in community and social initiatives	56%	

Q. How much do you agree or disagree that companies have a responsibility to...?

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Corporate Reputation Index 2025

⁽) Ranked by index

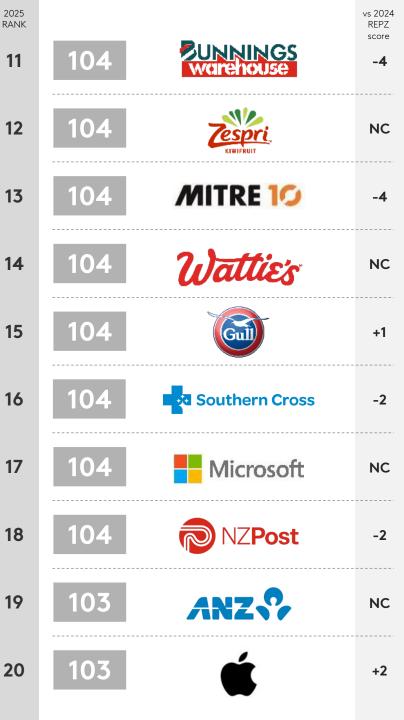
≥105 = resilient

Companies in our Top 20 meet Deloitte's criteria for inclusion in the top 200

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2025 RANK			vs 2024 REPZ score
1	110	ΤΟΥΟΤΑ	-1
2	110	PAKńSAVE	NC
3	109	AIR NEW ZEALAND	+1
4	108		+1
5	107	Lotto	NC
6	106	44 Insurance	-1
7	106		NC
8	105	SAMSUNG	-1
9	105	Auckland Airport	+4
10	105	Kiwi bank.	+1



2025

11

12

13

14

15

16

17

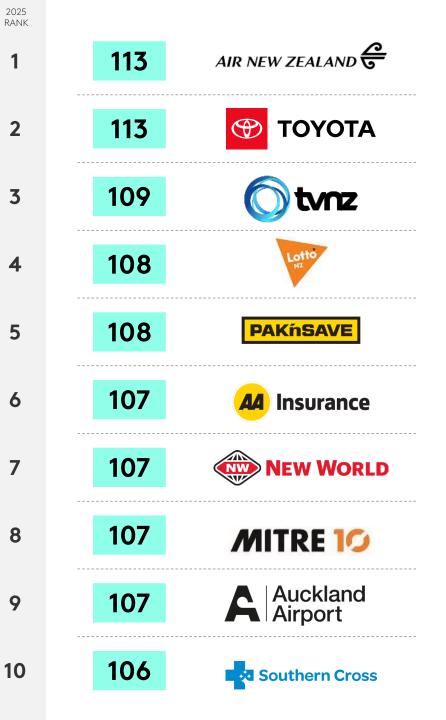
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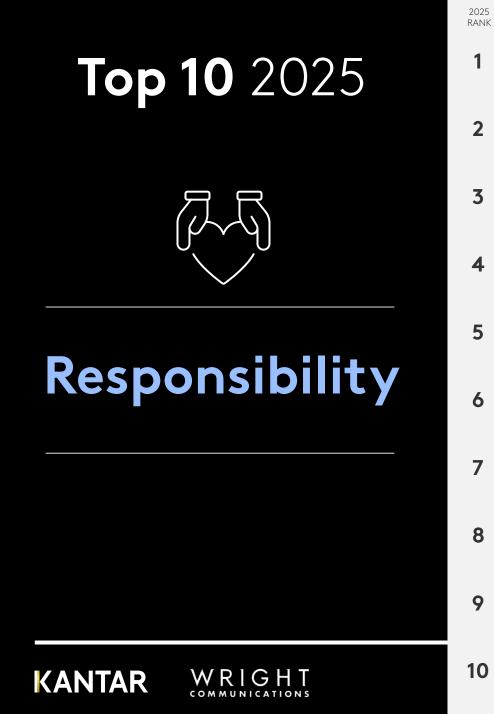
Top 10 2025 Trust KANTAR WRIGHT

COMMUNICATIONS





Companies in our top 10 meet Deloitte's criteria for inclusion in the top 200



110	AIR NEW ZEALAND 🕤
105	
105	ΤΟΥΟΤΑ
105	MITRE 10
105	Auckland Airport
104	Lotto
104	PAKńSAVE
103	S Meridian.
103	Warehouse
103	A Insurance



Companies in our top 10 meet Deloitte's criteria for inclusion in the top 200

22



	,
16	
10	Hicrosoft
10	AIR NEW ZEALAND
10	SAMSUNG
10	💮 ΤΟΥΟΤΑ
10	
09	Spark ^{nz}
09	Fonterra
09	Coca:Cola
09	



Companies in our top 10 meet Deloitte's criteria for inclusion in the top 200



2025 RANK		
1	121	PAKńSAVE
2	115	
3	114	Gi
4	112	K mart
5	110	ΤΟΥΟΤΑ
6	108	ZUNNINGS warehouse
7	106	Kiwi bank.
8	106	Tegel
9	106	the warehouse //
10	105	AA Insurance



Companies in our top 10 meet Deloitte's criteria for inclusion in the top 200

Reputation What can we learn from the Top 20?

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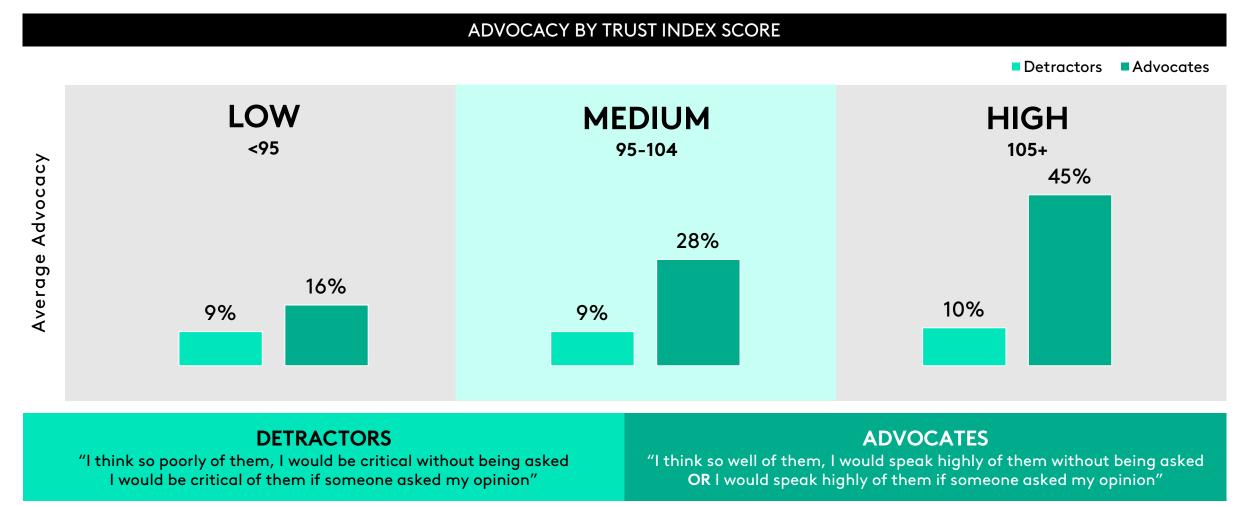




To be in the top 10 – trust is a non negotiable

2025 RANK		TRUST	RESPONSIBILITY	LEADERSHIP	FAIRNESS	REPZ
1	ΤΟΥΟΤΑ	113				110
2	PAKńSAVE	108				110
3	AIR NEW ZEALAND	113				109
4		109				108
5	Lotto	108				107
6	4 Insurance	107				106
7		107				106
8	SAMSUNG	105				105
9	Auckland Airport	107				105
10	Kiwi bank.	106				105

Trust becomes a driver of advocacy and growth when a brand consistently delivers on its promises and remains authentic to its values



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To achieve Top 10 status, our most reputable companies have high Trust PLUS a meaningful purpose in their category

2025 RANK		TRUST	RESPONSIBILITY	LEADERSHIP	FAIRNESS	REPZ
1	ΤΟΥΟΤΑ	113	105	110	110	110
2	PAKńSAVE	108	104	107	121	110
3	AIR NEW ZEALAND	113	110	110	98	109
4	() tvnz	109	101	104	115	108
5	Lotto	108	104	108	105	107
6	A Insurance	107	103	108	105	106
7		107	105	110	99	106
8	SAMSUNG	105	100	110	105	105
9	Auckland Airport	107	105	107	99	105
10	Kiwi bank.	106	102	103	106	105

Toyota leads the CRI for a second year with a full scorecard



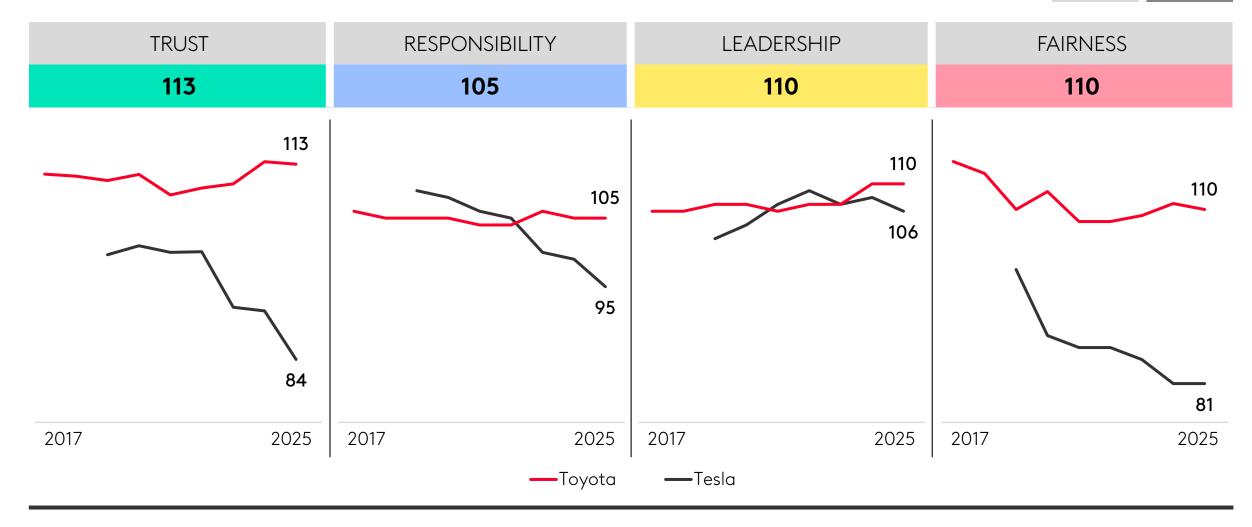
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In economically challenging and disruptive times, Toyota has a strong reputational shield

REPZ 110

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ΤΟΥΟΤΑ





In contrast, some companies may be able to rely on Trust alone if they consistently deliver exceptionally on promises. They are 'good citizens' compared to disruptive companies that can lose their 'shine' over time

	TRUST	RESPONSIBILITY	LEADERSHIP	FAIRNESS	REPZ
NZPost	106	102	103	103	104
	significant in	as improved b nprovements i backage hand	in efficiency, d	customer	99

Having a strong purpose around Fairness can disrupt a category

TRUST	RESPONSIBILITY	LEADERSHIP	FAIRNESS	REPZ
104	103	103	108	104
102	100	101	114	104
		Guil		
vide range of products of	and very helpful team			
our little town, the star he prices′	ff are great, as are	'T ām a regular custo	omer and appreciate th	eir cost savings'
	104 102 vide range of products of our little town, the star	104 103 102 100 vide range of products and very helpful team	104103103102100101vide range of products and very helpful team our little town, the staff are great, as are'I like that they chall 'I am a regular custo'	104103103108102100101114vide range of products and very helpful team our little town, the staff are great, as are'I like that they challenge on pricing' 'I am a regular customer and appreciate the

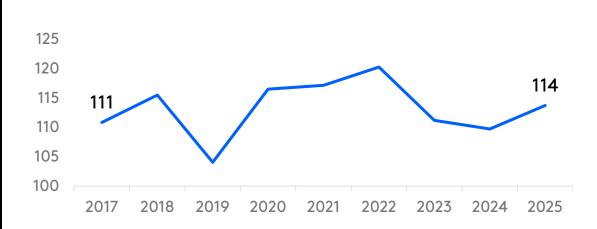
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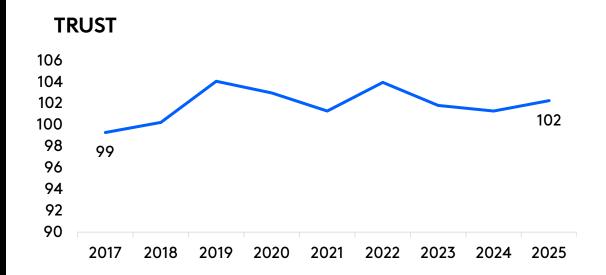
Alongside its Fairness 'sword' Gull is building Trust over time, which is likely to lead to longer term growth

"Over the past year, Kiwis have had to deal with a cost of living crisis. During this time, Gull has continued to step up to the mark, by providing FUEL SAVINGS FOR ALL KIWIS. Our new 'Spokes-Gull', Gully, has been busy communicating regular weekly offers with speedy and easy self service at our pumps, no loyalty card required and no pesky minimum spends or fuel limits that are conditions other fuel companies stipulate. Thank you to all Gull consumers for helping us to lead the NZ fuel market with savings, speed and safety."









Trust and Fairness are a strong reputational combination for New Zealanders, especially potent and meaningful in the current economic climate

	TRUST	RESPONSIBILITY	LEADERSHIP	FAIRNESS	REPZ
	109	101	104	115	108
Kiwi bank.	106	102	103	106	105
Watties	105	102	104	105	104



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'They are facing hard times yet still producing a good product'

'They have quality tv shows & free to air sport'

Kiwi bank.

'Because it provides excellent customer service and competitive financial products. At the same time, Kiwibank's localization service strategy and affordable price strategy also make me prefer it'

Watties

'Always great quality products while some other brands have slipped'

Add a further strength with Leadership and there's an opportunity to be bold

	TRUST	RESPONSIBILITY	LEADERSHIP	FAIRNESS	REPZ
PAKńSAVE	108	104	107	121	110
Lotto	108	104	108	105	107
AA Insurance	107	103	108	105	106
SAMSUNG	105	100	110	105	105
		e about the society affordable goods	Decrease in car insurance 'Decrease in car insurance so helpful on the phone, waiting times to speak to someone very quick'	results in techno financial perform	chieved remarkable logical innovation, nance, user product diversity, as

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A combination of Trust + Responsibility suggests companies care beyond their shareholders



Trust combined with Responsibility and Leadership can support a higher price value proposition

	TRUST	RESPONSIBILITY	LEADERSHIP	FAIRNESS	REPZ
AIR NEW ZEALAND	113	110	110	98	109
New World	107	105	110	99	106
Auckland Airport	107	105	107	99	105

AIR NEW ZEALAND

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'Voted best airline in top travel awards'

'Just gotten better and more reliable'

'Good reputation, adverts and fun employees'



'The quality of its products stands out among similar supermarkets'

'They treat their workers well and have a good range of stock'

Auckland Airport

'It has been continuously investing in construction, and a more efficient terminal building'

'Listening to people who use it a lot'

39

Leadership is typically associated with innovation and financial performance, but increasingly companies are being judged on their values and societal impact

	TRUST	RESPONSIBILITY	LEADERSHIP	FAIRNESS	REPZ
Microsoft	103	101	110	99	104
ú	102	102	116	88	103
	102	103	109	100	103

- Microsoft

KANTAR

'Latest functions and AI has been impressive. Their products always seem to be progressive and reasonably easy to use'

Ú

'Continued technological innovation, excellent product design, strong ecosystem, brand influence and market share, positive user feedback, and optimistic expectations for future development'

ANZ 😯

'Better customer service over the last year as they have decided to offer more one on one than before'

Key takeouts in 2025

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Key takeouts in 2025



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Corporate Reputation supports superior business performance

It acts as both a 'sword' and a 'shield' in volatile and disruptive times

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Trust is a non negotiable for a strong reputation

Trust comes not just from long term foundations from keeping promises but also demonstrating an ability to adapt to the evolving needs of the customer

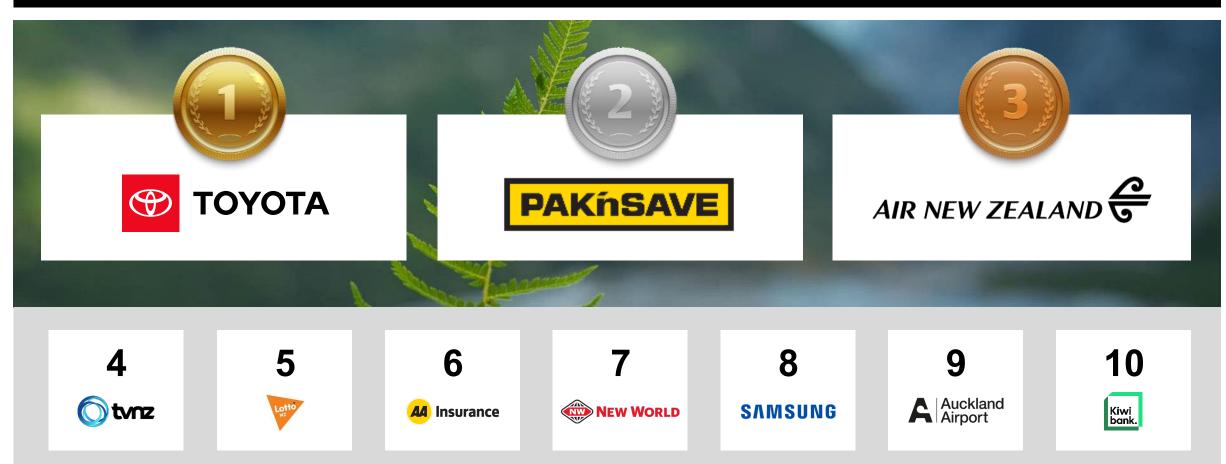
Trust that triggers change requires a different set of rules from trust that fosters continuity

Corporates that demonstrate a meaningfully different reputation in their category will have an advantage

Corporates can lead with a meaningful purpose such as Responsibility, Leadership or Fairness but long term resilience requires Trust

Kantar 2025 Top 10 Corporate for Reputation

Congratulations to the top performers for 2025



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Thank you

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For more information, please contact

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